

## Developer, Junior Full Time



**George Blood**  
Audio / Video / Film / Data

### Company background:

George Blood, L.P. is a leading provider of audio, moving image, and data preservation and digitization services. Each month our studio reformats over 20,000 audiovisual media materials housed on decaying and obsolete media to a variety of digital formats. Our clients consist of libraries, museums, archives, and private collectors, both nationally and internationally.

### Position:

We are seeking an individual who enjoys solving problems and simplifying workflows for other team members. You will be working on a highly developed business-process-model tool, which covers everything from inventory management to process automation. Our most successful developers so far have been grown from scratch. This is an entry-level position with the opportunity to learn from our much-loved developer.

We are currently looking for someone with a strong background in problem solving (either code, math, or science based) and the enthusiasm to learn to fill this role. Though FileMaker Pro and AppleScript are the primary applications used in this role, their functions are tailored to the company and are expected to be taught during training. Our FileMaker Pro database lies at the heart of the company and automates everything from project management and file verification, to quality control and payroll. Your role will be to manage and improve upon this database, create end-to-end code-based solutions tailored to client-based needs, automate and scale processes using various CLI apps, and provide user support.

### Commonly Used Software:

- FileMaker Pro
- AppleScript
- Microsoft Excel and/or Google Sheets
- FFmpeg
- Bash
- Adobe Media Encoder
- Python
- Other Various CLI Tools (SoX, BWFMetaEdit, MediaInfo, LAME, ExifTool...)

### Common Development Needs:

- Process automation and customization
- Scaling client-based specification across a production environment using various CLI applications
- Daily scripting and database user support
- Project tracking, statistic gathering, and status reports
- Moving, processing, and verifying data
- Ongoing bug fixes
- Managing rolling updates based on client requests, workflow changes, and application dependencies
- Continual process improvement

### Benefits:

Eligible for company's benefits package, including company-sponsored medical insurance; voluntary SIMPLE-IRA contributions with matching, and PTO, as well as company holidays

Please send cover letter, resume, and three references via e-mail attachment to:  
office.manager@georgeblood.com and include "Junior Developer – Your Name" as subject.